



Business Analyst - Fixed Term Contract 12 months

Exeter/Honiton/Newton Abbot

At Strata we are passionate about our people and about our technology as well as our digital transformation. We pride ourselves on our integrity towards our colleagues and clients as well as providing service excellence at all times. We are collaborative in the way in which we work, our fast-paced environment provides many opportunities for exposure to new technologies and methodologies. As a local Government owned business, our people are at the heart of what we do our objective being to provide an inclusive environment where everyone can contribute to the progression of our organisation.

In this role, you will bridge the gap between our IT department and business objectives, translating business needs into detailed requirements. You will conduct data analysis, develop business cases, and provide insights to support decision-making. By collaborating with various stakeholders, you will optimize processes, enhance efficiency, and drive innovation within our organization, playing a crucial role in shaping the future success of Strata and our partners.

The Role

- Gather, analyse, and document business requirements across projects
- Maintain and prioritise requirements, ensuring alignment with business objectives
- Produce clear documentation (e.g. requirements specifications, user stories, process maps, acceptance criteria) appropriate to the delivery approach
- Work closely with Product Specialists and stakeholders to translate business rules into practical solutions
- Collaborate with developers, testers, and other teams to clarify requirements throughout delivery
- Contribute to data-related activities, including data mapping, validation, and quality assurance
- Engage stakeholders to support understanding, alignment, and effective decision-making

Your Experience

Essential

- Strong experience as a Business Analyst within software delivery or system change
- Experience working across different delivery methodologies (e.g. Agile and/or Waterfall)
- Ability to produce clear, structured documentation suitable for a range of delivery approaches
- Excellent stakeholder engagement, communication, and facilitation skills
- Experience supporting system implementation or transformation projects

Desirable

- Good knowledge of local government business and processes
- Experience with data migration or data focused work
- Familiarity with tools like Jira or Azure DevOps

What's in it for you?

We offer a competitive package which includes:

- Salary from £39,862 - £42,839
- Significant employer contribution to the Local Government Pension Scheme
- 37 hour working week – Flexible/hybrid working
- 29 days holiday

If you feel you have the blend of skills that we require and would like to apply for this role, please send your CV with a covering letter to jayne.coppin@strata.solutions – closing date Monday 6th July 2026